

START  
HERE

# Effective Leadership Skills

## Context around becoming an effective leader



# #1 - How to write big goals that drive significant company growth

- Effective leaders are capable of crafting and effectively communicating big goals
- Moreover, they then equip and guide their teams to execute the big goals in a consistent, timely and focused manner
- Goals + Brilliant Execution = Growth for the leader, the team, and the company

- Objectives - Broad, inspirational statements that capture what you ultimately want to achieve
- Goals - Specific, measurable targets that support the overall objective
- Strategy - The high-level approach or plan you'll use to reach your goals
- Measures - Metrics or key performance indicators (KPIs) used to evaluate progress and success

Write out an OGSM for your role, your function, your company for this year

- Objective:
- Goals:
- Strategy:
- Measures:

# OGSM

# #2 - Turning big goals into manageable tasks that foster daily progress

1. Understand the concept and importance of converting big goals into micro decisions

- Big business goals versus micro decisions
- Why small, daily decisions matter: the compound effect
- The mindset shift: from "grand vision" to "daily action."
- Big Goals: Visionary, long-term, often overwhelming without breakdown
- Micro Decisions: Tiny, manageable actions that accumulate over time to produce significant change
- Example: A CEO's vision for market leadership starts with daily decisions in product quality, customer engagement, and employee empowerment

# OGSM



# MICRO DECISIONS

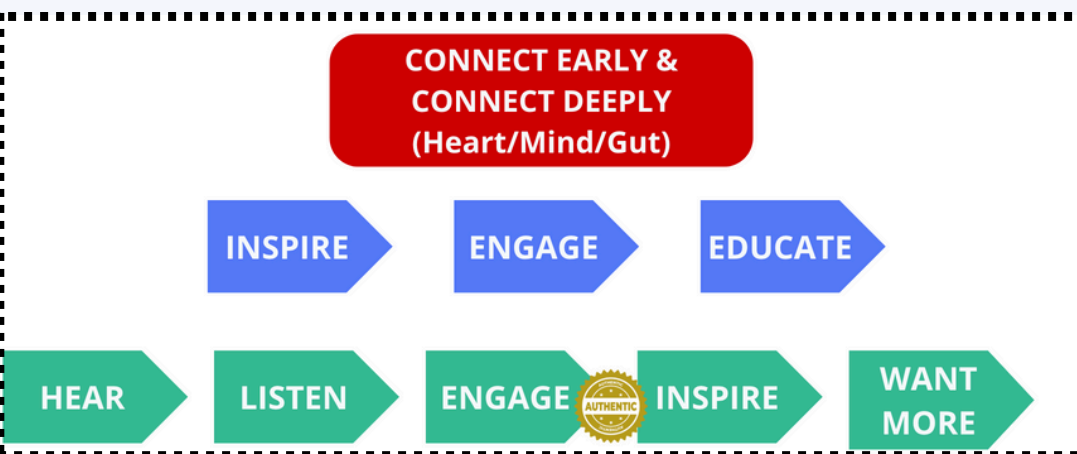
- Practical - Take your OGSM and convert it into Micro-Decisions to make progress daily

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# #3 - Communicating to lead effectively

- Effective leaders use their communication skills and their voice to
  1. equip and inspire their teams to achieve goals and grow themselves and the enterprise
  2. change hearts and minds and drive positive change across the organisation
  3. show care and consideration
  4. support their teams through challenges and adversities
- Effective leaders are great communicators!

- Before you communicate, think WHY
  1. Why do you want to communicate to your team?
  2. What's your core purpose behind your message?
  3. What's the deeper emotions/feelings you want to evoke with your communication?



# #4 - Tapping into empathy to care and lead at the same time

- Great leaders don't just direct; they connect
- Empathy—the ability to understand and share the feelings of others—is a fundamental skill for any leader looking to inspire, motivate, and build trust within their teams
- Without empathy, leaders risk creating disengaged teams, poor communication, and a lack of innovation

## Apply Empathy to Your Leadership Today

- Exercise: Identify a team member struggling with a challenge and have a 10-minute empathetic conversation
- Self-Reflection Prompt: Where have you lacked empathy in leadership? How can you improve?
- Call to Action: Over the next week, practice at least one empathetic leadership technique and reflect on its impact

True leadership isn't just about making decisions—it's about making people feel heard, valued, and empowered.

Start leading with empathy today!



# #5 - Emotional intelligence skills for sustained business growth

- Emotional Intelligence is the foundation of effective leadership and conflict resolution
- Leaders and employees who cultivate self-awareness, empathy, and emotional regulation create a more collaborative and resilient workplace
- Emotional Intelligence enhances conflict resolution, thereby helping you to lead, care, and enable teams to thrive

Self-Assessment - How Emotionally Intelligent Are You?  
Answer the following questions honestly:

- Self-Awareness: Do you recognize when emotions are influencing your decisions? (Yes/No)
- Self-Regulation: Can you remain calm and constructive during conflicts? (Yes/No)
- Empathy: Do you consider other people's perspectives before reacting? (Yes/No)
- Social Skills: Can you effectively navigate workplace disagreements without escalating tensions? (Yes/No)

Reflect on your answers: What areas of Emotional Intelligence do you need to strengthen?



READY TO LEVEL UP?

Ready to master all the Effective Leadership skills to elevate your impact as a leader today?

Effective Leadership Video Course- Sign up to the video course today and take your leadership to the next level.

Check out - <https://www.nextdimensionstory.com/executive-leadership-video-course>

